Table of Contents:

Constitution:
- Mission .......................................................................................................................... 2
- Article I: Name .............................................................................................................. 2
- Article II: Purpose of the IFC....................................................................................... 2
- Article III: IFC Membership ....................................................................................... 2
- Article IV: IFC General Body ..................................................................................... 4
- Article V: IFC Executive Board ................................................................................... 5
- Article VI: IFC Judicial Committee ............................................................................. 6
- Article VII: IFC Committees ....................................................................................... 8
- Article VIII: Constitutional Amendments .................................................................. 8

By Laws:
- Article I: Role of the IFC Representative ................................................................. 9
- Article II: Role of the IFC Executive Board ............................................................... 9
- Article III: Role of the IFC Justice .......................................................................... 11
- Article IV: Role of IFC Standing Committees ........................................................... 11
- Article V: Role of the IFC Advisor ........................................................................... 11
- Article VI: Financial Management Policy ................................................................. 12
- Article VII: Fraternity Financial Obligations ............................................................ 12
- Article VIII: IFC Code of Conduct ......................................................................... 13
- Article IX: Expansion Policy ..................................................................................... 13
- Article X: Recruitment Policy .................................................................................... 14
- Article XI: Civic Engagement & Philanthropy ......................................................... 15
- Article XII: Scholarship ............................................................................................. 15
- Article XII: Publication & Distribution of Constitution & By Laws.......................... 15
- Article XIII: Amendments ......................................................................................... 15
- Office of Fraternity & Sorority Life Hazing Policy .................................................. 16
CONSTITUTION OF THE INTERFRATERNITY COUNCIL AT
GEORGIA SOUTHERN UNIVERSITY

MISSION

We, the Interfraternity Council at Georgia Southern University set forth this Constitution and Bylaws in order to develop closer working relationships and coordination among its fraternities and Georgia Southern University. In addition, we seek to serve as the governing body for the fraternities and promote academic success, civic engagement, leadership, and brotherhood.

ARTICLE I – NAME
This organization shall be known as the Interfraternity Council (IFC) at Georgia Southern University.

ARTICLE II – PURPOSE OF THE IFC
The purpose of the IFC shall be to:
A. Provide a sovereign governing structure for its fraternities;
B. Promote the values and mission of Georgia Southern University;
C. Promote mutual cooperation between its fraternities;
D. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations at Georgia Southern University; and
E. Promote mutual cooperation between the IFC and Georgia Southern University, its students, faculty, staff, and local community.

ARTICLE III – IFC MEMBERSHIP

Section I. Membership Eligibility
Membership in the IFC is open to chapters and colonies of fraternities at Georgia Southern University, as follows:
A. For the purpose of this Constitution, both Full members and Associate members are referred to as Fraternities.
B. Any chapter or colony of the North-American Interfraternity Conference (NIC) shall hold membership in the IFC.
   a. To gain membership, they must follow the proper expansion procedure.

Section II. Membership Classification for Fraternities
The membership classification of fraternities shall be as follows
A. Full Member: Any fraternity chapter which has obtained its charter from its inter/national organization, or any local fraternity chapter. Full membership grants the fraternity all rights, privileges and responsibilities under the IFC Constitution and Bylaws.
B. Associate Member: Any fraternity colony of an inter/national organization. Associate membership grants the fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except they can’t hold IFC Executive Board positions.
Section III. Fraternity Minimum Expectations

Each fraternity shall adhere to and abide by the following minimum expectations:
   A. Each fraternity shall comply with all policies set forth by:
      a. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
      b. The rules and regulations of Georgia Southern University.
      c. The general values-based conduct of fraternity men.
   B. Each fraternity shall maintain a minimum semester GPA of 2.70.
   C. Each fraternity shall be current on all IFC dues owed.
   D. Each fraternity shall comply with the attendance policies for the IFC General Body and the IFC Judicial Committee.

A. Fraternity which has failed to meet any of the minimum expectations outlined in this Section shall be referred to the IFC Vice President of Judicial Affairs for potential judicial review.

Section IV. Membership Status for Fraternities

The ship status of fraternities shall be as follows:
   A. Good Standing: A fraternity shall be deemed to be in Good Standing if the Fraternity is not currently operating under Non-Status Sanctions or Status Sanctions, as defined within the IFC Bylaws, and is currently meeting the minimum expectations outlined in Section II of this Article.
   B. Poor Standing (Academic Probation): If a fraternity falls below a cumulative 2.7 GPA, the Fraternity will be placed on academic probation. As defined by the Office of Fraternity & Sorority Life Academic Policy, there are three tiers of academic probation. Refer to the Academic Policy on the Fraternity & Sorority Life website.

Section V. Individual Member Definitions

For the purpose of this Constitution and the IFC Bylaws individuals will be defined as follows:
   A. Active Member: An active member shall be defined as any man who has been initiated into any fraternity and is currently paying dues and is enrolled at Georgia Southern University.
   B. New Member: A new member shall be defined as any man who has accepted a bid to join a fraternity at Georgia Southern University, but has not been initiated into that fraternity.
   C. Potential New Member: A potential new member shall be defined as any man who has not accepted a bid from any fraternity and is potentially going through recruitment at Georgia Southern University.
ARTICLE IV – IFC GENERAL BODY

Section I. IFC General Body Composition
The IFC General Body shall be composed of voting IFC chapter presidents from each Fraternity.

Section II. IFC General Body
The IFC general body serves as the governing legislative body responsible for the general policies of the IFC. They are also responsible for electing its Executive Board, and for instructing its Executive Board as to the activities and operations of the IFC.

Section III. IFC Alternate Representatives
Each Fraternity may also choose an IFC Alternate Representative, who shall represent that Fraternity in the IFC General Body in the absence of its IFC chapter president.

Section IV. IFC Representative and Alternate Representative Eligibility
In order to serve as the IFC Representative or Alternate Representative for a Fraternity, individuals must meet the following requirements:
   A. Be an active member, in good standing, of a fraternity.
   B. Maintain good academic standing with the Georgia Southern University.
   C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC
   D. Have a working knowledge of the IFC Constitution and Bylaws, and Georgia Southern University policies.
   E. Not be a current member of the IFC Executive Board or currently serve as his Fraternity’s IFC Judicial Committee Justice.

Section V. Term of Office of IFC Representatives
The term of office for IFC Representatives shall be for one calendar year (January-December), unless graduation comes first.

Section VI. IFC General Body Meeting Policies
The IFC General Body shall conduct its meetings according to the following requirements:
   A. The most recent edition of Robert’s Rules of Order shall be used to run all meetings.
   B. A majority of fraternities present shall constitute a quorum in order to conduct IFC General Body business.
   C. The IFC General Body shall conduct regularly scheduled business meetings at least twice a month during the academic year.
   D. The IFC President can call for a special meeting at any time with a 24-hour notice in advance
   E. Each fraternity's IFC representative or alternate representative is required to attend all meetings of the IFC. More than two absences per academic year shall result in the fraternity being referred to the IFC Vice President of Judicial Affairs for potential judicial review.
   F. All meetings require business casual attire.
   G. Chapters who miss an IFC meeting will be fined $25, which is due within two weeks of incurring the charge.
Section VII. IFC General Body Voting Policies
The IFC General Body shall operate utilizing the following voting policies: A. Each fraternity, in good standing, shall have one vote. B. Individuals holding IFC Executive Board positions are not entitled to a vote. C. In the event of a tie, the IFC President shall cast the deciding vote. D. With the exception of the election of IFC Executive Board positions, there shall be no secret ballot votes.

ARTICLE V – IFC EXECUTIVE BOARD

Section I. IFC Executive Board
The IFC Executive Board shall be responsible for carrying out the purpose and policies of the IFC and its day-to-day operations and activities.

Section II. IFC Executive Board Composition
The IFC Executive Board shall be composed of the following positions with duties and responsibilities outlined within the IFC Bylaws:

A. President
B. Vice President of Programming
C. Vice President of Recruitment
D. Vice President of Finance
E. Vice President of Communication
F. Vice President of Judicial Affairs

Section III. IFC Executive Board Eligibility
In order to be elected and serve as a member of the IFC Executive Board, individuals must meet the following requirements:

A. Be an active member, in good standing, of a fraternity.
B. Has been an active member for one full semester.
C. Maintain good academic standing with the Georgia Southern University.
D. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
E. Not currently serve as his fraternity's President or Vice President

Section IV. IFC Executive Board Meeting Policies
The IFC Executive Board shall conduct its meetings according to the following requirements: A. The most recent edition of Robert's Rules of Order shall be used to run all meetings. B. A majority of IFC executive board members present shall constitute a quorum in order to conduct IFC executive board business. C. The IFC executive board shall conduct regularly scheduled meetings on a weekly basis. D. Each IFC executive board member is required to attend all meetings of the IFC Executive Board and all meetings of the IFC General Body. More than 3 absences in a semester will result in removal from office.
Section V. IFC Executive Board Voting Policies
The IFC Executive Board shall operate utilizing the following voting policies during IFC
Executive Board meetings:
A. Each IFC Executive Board member shall have one vote.
B. The IFC President should refrain from casting his vote except for in the event of a tie. In
such instances, a majority vote of IFC executive board shall cast the deciding vote.
C. There shall be no secret ballot votes.

Section VI. IFC Executive Board Election Policies
The following policies and procedures shall be utilized for the election and removal of IFC
Executive Board officers:
A. Applications for the IFC executive board will open in October, with interviews taking place in
late October.
B. The IFC will have interviews for the top 3 candidates for all 6 positions. The board will
select the top 3 candidates by reviewing applications.
B. Elections and installations of IFC Executive Board officers shall take place during the last
business meeting of each calendar year (November).
C. Voting for the board will begin as a slate. The current board will present a slate to the IFC
General body. For the slate to pass, a simple majority is needed.
D. If the majority is not met, candidates can now make a 2-minute speech from the floor. A
candidate will be selected based on a simple majority vote.
E. Any individual serving in an IFC Executive Board position may be removed from his
position by a 3/4 affirmative vote of the IFC General Body.
F. In the event of a vacancy in any IFC Executive Board position, the IFC President shall
appoint a successor to complete the term under the advice and consent of the remaining s of
the IFC Executive Board.
G. Should a vacancy occur in the office of the IFC President, a special election shall be
held within two meetings after the vacancy was created.

ARTICLE VI – IFC JUDICIAL COMMITTEE

Section I. IFC Judicial Committee Jurisdiction
The IFC shall be a self-governing organization with an independent Judicial committee, which
shall have jurisdiction over cases involving alleged fraternity violations, including but not limited to:
A. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
B. The rules and regulations of Georgia Southern University.
C. The general values-based conduct of fraternity men.

Section II. IFC Judicial Committee Composition
The IFC Judicial Committee shall be composed of 8-10 justices and is chaired by the Vice
President of Judicial Affairs. The interview process for the committee is seen below:
A. The applications will open before the start of the spring semester
B. Applications will close the first Friday of the spring semester.
C. Interviews will take place the second week of school and the selection will occur by the
second Friday of the spring semester.
Section III. IFC Justice Eligibility

In order to serve as the IFC Justice on the IFC Judicial committee, an individual must meet the following requirements:
A. Be an active member, in good standing, of an IFC fraternity.
B. Maintain good academic standing with the institution.
C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
D. Have a working knowledge of the IFC Constitution and Bylaws, and NIC Standards
E. Not be a current member of the IFC Executive Board
F. Must complete formal judicial policies and procedures training prior to serving on an IFC Judicial Board hearing.

Section IV. Term of Office of IFC Justices
The term of office for IFC Justices shall be one calendar year (January-December), unless graduation is first.

Section V. IFC Judicial Policy
The Judicial Committee shall perform all duties and be subject to all regulations contained within the IFC Judicial Policy in the Bylaws.

Section VI. IFC Judicial Board Hearing Justice Selection
The IFC Vice President of Judicial Affairs will select four (4) Judicial Committee justices, as predetermined by an alphabetical rotation of the fraternities, to hear a case. No justice can sit in on a hearing that involves his fraternity. In this case, the rotation will skip to the next available justice.

Section VII. IFC Judicial Board Hearing Attendance
All IFC Judicial Board hearings shall be conducted in accordance with the following requirements:
A. All IFC Justices assigned to an IFC Judicial Board hearing shall be present in order to conduct business on behalf of the IFC Judicial Committee.
B. Each IFC Justice assigned to an IFC Judicial Board hearing is required to attend the hearing. Failure of an IFC Justice to attend an IFC Judicial Board hearing for which he was assigned shall result in potential dismissal from the committee.

Section VIII. IFC Judicial Board Hearing Voting Policies
All IFC Judicial Board hearings shall operate utilizing the following voting policies:
A. Each IFC Justice serving on an IFC Judicial Board hearing shall have one vote.
B. A majority vote shall govern all actions of an IFC Judicial Board.
C. In the case of a tie, the VP of Judicial Affairs will cast the tie-breaking vote.
ARTICLE VII – IFC COMMITTEES

Section I. Standing Committees
The IFC shall have the following standing committees chaired by its respective IFC executive board member:
   A. Recruitment Committee
   B. Finance Committee
   C. Programming Committee
   D. Community Relations Committee
   E. Judicial board

Section II. Ad Hoc Committees
The IFC Executive Board or the IFC President may form ad hoc committees as deemed necessary to perform the work of the IFC. The IFC President shall appoint the ad hoc committee chairman and committees with the concurrence of the IFC Executive Board.

Section III. IFC Committee Meeting Policies
All committees of the IFC shall conduct its meetings according to the following requirements:
   A. The most recent edition of Robert’s Rules of Order shall be used to run all meetings.
   B. A majority of committee members present shall constitute a quorum in order to conduct committee business.
   C. Each committee shall meet as called by its committee chair.

ARTICLE VIII – CONSTITUTIONAL AMENDMENTS

Section I. Constitutional Amendments

This Constitution may be amended by a three-fourths (3/4) vote of the IFC General Body. To propose an amendment, it must be submitted to the IFC executive board at least one week prior to bringing it to the IFC general body floor.

Section II. Adoption

This Constitution shall become effective and shall supersede all previous Constitutions of the IFC when adopted by a three-fourths (3/4) vote of the IFC General Body.

ARTICLE IX – DISSOLUTION CLAUSE
In the case that the Interfraternity Council dissolves the council’s funds shall be added to the all council account, managed by the Office of Fraternity and Sorority life, until the IFC is restored.

ARTICLE X – IFC ADVISOR
The Office of Fraternity and Sorority Life shall appoint a staff member or graduate student to serve in an advisory capacity to the Interfraternity Council.
BYLAWS OF THE INTERFRATERNITY COUNCIL AT
GEORGIA SOUTHERN UNIVERSITY

ARTICLE I – ROLE OF THE IFC REPRESENTATIVE

Section I. IFC Representative
The duties and responsibilities of all IFC Representatives are as follows:
A. Serve as a representative and voice for his fraternity’s concerns regarding the fraternity community.
B. Represent the larger fraternity community’s interests.
C. Inform his fraternity of the actions, discussions, and workings of the IFC General Body.
D. Serve as a liaison between the IFC General Body and his respective fraternity.
E. Represent the highest ideals of fraternity life to the greater campus community.

ARTICLE II – ROLE OF THE IFC EXECUTIVE BOARD OFFICERS

Section I. IFC President
The duties and responsibilities of the IFC President are as follows:
A. Provide guidance and focus to the efforts of the General Body and Executive Committee.
B. Preside over all meetings of the General Body and Executive Committee.
C. Build rapport and establish positive working relationships between IFC and Fraternity leaders.
D. Serve as the official spokesperson for the fraternity community
E. Establish positive working relationships with campus and local law enforcement agencies.
F. Regularly interact with the leaders of other governing councils and campus organizations.
G. Establish a working relationship with key college administrators.
H. Maintain current information for accurate fraternity rosters.

Section II. IFC Vice President of Judicial Affairs
The duties and responsibilities of the IFC Vice President of Judicial Affairs are as follows:
A. Serve as chair of the IFC Judicial Committee and serve as the nonvoting Chief Justice of all IFC Judicial Board hearings.
B. Investigate and refer to the IFC Judicial Board alleged violations of IFC policy, including but not limited to:
   a. the IFC Constitution, Bylaws, and policies;
   b. Federal, state, and local laws;
   c. the rules and regulations of Georgia Southern University; and
   d. the general values-based conduct of fraternity men.
C. Ensure proper filing and preparation for all judicial actions.
D. Ensure compliance with all IFC judicial action imposed upon a fraternity.
E. Educate fraternities on the IFC Constitution and Bylaws, judicial processes, and risk management policies.
F. Conduct judicial policy and procedures training for new IFC Judicial Committee justices.
G. Assist in conflict mediation between fraternities.
H. Review all IFC governance documents, at least annually.
Section III. IFC Vice President of Recruitment
The duties and responsibilities of the IFC Vice President of Recruitment are as follows:
A. Serve as chair of the IFC Recruitment Committee.
B. Utilize technology (social media, fraternityinfo.com, etc.) in recruitment and marketing efforts.
C. Produce and distribute promotional materials to all incoming students and unaffiliated students.
D. Develop recruitment workshops and programs for fraternities.
E. Uphold the IFC Recruitment Policy and ensure no restrictive policies are placed on new recruitment.
F. Maintain an interest list of Potential New members.
G. Collect and maintain accurate new member rosters for each fraternity.
H. Provide advice and support to fraternity recruitment officers.

Section IV. IFC Vice President of Finance
The duties and responsibilities of the IFC Vice President of Finance are as follows:
A. Serve as chair of the IFC Finance Committee.
B. Supervise the annual budget process.
C. Collect IFC fraternity dues or other assessments as needed.
D. Maintain accurate records throughout the year through invoicing and receipts.
E. Review and approve all IFC Expenditure Request Forms and IFC Reimbursement Request Forms.
F. Prepare financial statements monthly and at the end of each term for distribution to all Fraternities.
G. Provide advice and support to fraternity financial officers.

Section V. IFC Vice President of Programming
The duties and responsibilities of the IFC Vice President of Programming are as follows:
A. Coordinate a scholarship chair orientation program for fraternities.
B. Collect and distribute information about campus academic services
C. Organize, develop, and implement a new member orientation program.
D. Develop opportunities for continuing education by collaborating with alumni, Georgia Southern University offices and departments, and student organizations to offer educational programming.
E. Coordinates at least one philanthropy event for each semester.
F. Handles all other special projects deemed by the Council.
G. Co-coordinate Greek Week with the PanHellenic Association (PHA), Multicultural Greek Council (MGC), and National PanHellenic Council (NPHC).
H. Serve as a Greek Ambassador.

Section VI. IFC Vice President of Communications
The duties and responsibilities of the IFC Vice President of Community Relations are as follows:
A. Serve as secretary of the IFC General Body
B. Develop and execute a public relations and social media strategy.
C. Develop service projects and philanthropic events for Fraternities.
D. Collect and report fraternity community service hours, philanthropic dollars, and activities.
E. Collect and disseminate information on the fraternity community to all campus and community media sources.
F. Collect and distribute academic performance rankings.
G. Publish important academic dates and deadlines.
H. Keep the media informed on upcoming events or potential news.
I. Establish a positive working relationship with external constituents.
J. Assist in the development of various IFC publications and outreach programs.
K. Provide advice and support to fraternity philanthropy officers.

ARTICLE III – ROLE OF THE IFC JUSTICE

Section I. IFC Justice
The duties and responsibilities of an IFC Justice are as follows:
A. Serve as an impartial justice, as called, on IFC Judicial Board hearings.
B. Uphold:
   a. the IFC Constitution, Bylaws, Code of Conduct, and policies;
   b. the rules and regulations of [college/university]; and
   c. the general values-based conduct of fraternity men.
C. Maintain confidentiality in all judicial hearings, matters, and deliberations.

ARTICLE IV – ROLE OF IFC STANDING COMMITTEES

Section I. IFC Recruitment Committee
The IFC Recruitment Committee shall assist the IFC Vice President of Recruitment in the development and implementation of activities, programs, and resources that foster its Fraternities’ ability to implement a successful and quality recruitment effort while ensuring no restrictive policies are imposed on new recruitment.

Section II. IFC Finance Committee
The IFC Finance Committee shall assist the IFC Vice President of Finance in the development of IFC fiscal policies, annual budgets, and programs that assist fraternities’ financial officers. The Committee shall also review and/or propose changes to the IFC dues structure.

Section III. IFC Scholarship Committee
The IFC Scholarship Committee shall assist the IFC Vice President of Scholarship in the development and implementation of activities, programs, and resources that promote academic achievement within its Fraternities.

Section IV. IFC Community Relations Committee
The IFC Community Relations Committee shall assist the IFC Vice President of Communications in the development and implementation of activities, programs, and resources that promote the fraternity community

ARTICLE V – ROLE OF THE IFC ADVISOR

Section I. IFC Advisor
In accordance with the Standards and Guidelines of the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:
A. Advise the IFC and its fraternities.
B. Advise financial processes.
C. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.
D. Facilitate or provide resources, including potential presenters to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:
   a. Multicultural Competence.
   b. Leadership Development
c. Recruitment and Intake  
d. Risk Management  
E. Monitor membership and academic retention for purposes of improving academic support and recommending intervention strategies.  
F. Gather and disseminate information via meetings, websites, newsletters, and social media venues, to the various entities in fraternity life.  
G. Provide assistance and advice in planning and assessing IFC and fraternity programs.  
H. Organize and facilitate leadership programs, retreats, and workshops.  
I. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.  

ARTICLE VI – FINANCIAL MANAGEMENT POLICY  

Section I. Fiscal Year  
The IFC Fiscal Year shall be from January 1 to December 31.  

Section II. IFC Annual Budget  
The Vice President of Finance and the IFC Finance Committee shall propose an annual budget to the IFC Executive Board by February. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC General Body for ratification. The budget must receive a majority vote to be approved.  

Section III. Appropriate Use of IFC Funds  
IFC funds are under the jurisdiction of the IFC fraternities and shall only be used in a manner that benefits the fraternity community and that is congruent with the values of fraternity life. IFC funds shall not be used to purchase alcoholic beverages.  

Section IV. Expenditure Approval  
The IFC President and the IFC Vice President of Finance shall approve all budgetary expenditures. All expenditure requests shall be submitted at least two weeks prior to the date of the requested disbursement.  

Section V. Requests for Reimbursement  
Individuals or fraternities conducting business on behalf of the IFC may request a reimbursement for their expenses. All reimbursement requests shall be submitted within two weeks of the purchase and are subject to the approval of the IFC President and IFC Vice President of Finance.  

Section VI. Financial Reporting  
The IFC Vice President of Finance shall provide a financial report to the IFC General Body on a semesterly basis including all income and expenses during the given period of time.  

Section VII. Financial Record Keeping  
The IFC Vice President of Finance shall maintain accurate and organized financial records consisting of all receipts and invoices, copies of all monetary disbursements and deposits, IFC financial forms and reports, actual dues levied, canceled checks, ledgers, and journals.  

ARTICLE VII – FRATERNITY FINANCIAL OBLIGATIONS  

Section I. IFC Active Fraternity Dues  
The semester dues for each Fraternity shall be fixed at $10 per active member. The dues are reflected based on the previous semesters final roster. This fee shall be looked at every April.
Section II. Establishment of IFC Fraternity Dues
Any proposed amendment to the established per active member dues in Section I of this Article shall be initiated utilizing the following protocol:
A. If the IFC Executive Board determines a need to amend the established per active member dues amount, it shall charge the IFC Finance Committee with assessing the current dues amount and providing a recommendation for possible amendments.
B. The IFC Executive Board shall consider any recommendations made by the IFC Finance Committee and propose an amendment to the dues amount to the IFC General Body.
C. A 2/3 vote of the IFC General Body is required to amend the IFC fraternity dues amount.

Section III. IFC Fraternity Dues Assessment
The aggregate total of dues assessed shall be based upon each fraternity’s previous semester active roster. The IFC Vice President of Finance shall invoice each fraternity within the first week of the semester. Dues must be paid in full before recruitment begins.

Section IV. Delinquent Payments
Any amount unpaid by the start of recruitment will prevent the fraternity from participating in IFC recruitment. In addition, this shall result in a 10% penalty and loss of representation in the IFC General Body until payment has been made. Any amount unpaid within one month of the due date shall result in the fraternity being referred to the IFC Vice President of Judicial Affairs for possible judicial action.

ARTICLE VIII – IFC CODE OF CONDUCT

Section I. IFC Code of Conduct
As members of the IFC, we, the fraternities, hereby agree to and adopt the following code of conduct:
A. We will understand and live the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
B. We will strive for academic achievement and practice academic integrity.
C. We will respect the dignity of all persons; therefore, we will not physically, mentally, psychologically or sexually abuse or harm any human being.
D. We will protect the health and safety of all human beings.
E. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
F. We will meet our financial obligations in a timely manner.
G. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
H. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
I. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

ARTICLE IX – EXPANSION POLICY

Section I. Expansion Philosophy
In accordance with the North-American Interfraternity Conference’s Position on Open Expansion, the IFC at Georgia Southern University believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. All new fraternities interested in joining IFC must follow the Officer of Fraternity and Sorority Expansion policy.
Section II. Granting of Associate Member Status
Associate membership grants the fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except that it cannot hold IFC Executive Board positions.

Section III. Granting of Full Member Status
Upon chartering with its inter/national organization, the associate member fraternity shall become a full member of the IFC with all rights privileges and responsibilities under the IFC Constitution and Bylaws.

ARTICLE X – RECRUITMENT POLICY

Section I. Recruitment Philosophy
The IFC supports open recruitment and believes a man shall be free to join a Fraternity at a time that is mutually beneficial to both himself and the fraternity. To this end, the IFC shall not establish policies that inhibit men from participating in recruitment activities and joining fraternities.

Section II. Membership GPA Requirements
Any potential new member shall meet the following GPA requirement in order to be accepted as a new member by any fraternity:

A. a minimum high school GPA of 2.75 for first semester freshmen; or
B. a minimum college GPA of 2.50 with 12 completed credit hours.

Section III. IFC Sponsored Recruitment
Under the guidance of the IFC Vice President of Recruitment, the IFC shall designate periods of time during each semester when the IFC will assist fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and educating potential new members on the fraternity community. The IFC Vice President of Recruitment shall solicit and maintain a potential new member roster, which shall be a roster of men interested in fraternity recruitment, and shall make that list available to each fraternity.

Section IV. Fraternity Recruitment
Each fraternity shall develop recruitment events, materials, and activities that are:

A. Values-based;
B. Alcohol-free and illegal substance-free;
C. Generally in good taste;
D. Not derogatory, degrading, or slanderous
E. In support of the National PanHellenic Conference’s Unanimous Agreement X that supports each College PanHellenic denouncing the participation of undergraduate PanHellenic women in men’s recruitment.

Section V. Formal Recruitment Policies
In addition to the previously stated policies, fraternities will abide by the following:

A. The week of recruitment is blacked out for socials, thus any fraternity that has a social during the stated week will be referred to the IFC Vice President of Judicial Affairs.
B. Fraternities can only offer prefs to a maximum of 35% of the men participating in recruitment.
C. A fraternity must offer a potential new member a pref to be allowed to extend a bid.

Section VI. Bidding
Each fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by that fraternity. Each potential new member shall reserve the right to accept or decline any bid at any time without any penalty or pressure placed upon the potential new member.
Section VII. Report of New Members
Each fraternity shall submit a new member roster to the IFC Vice President of Recruitment within one week of pledging any new member.

Section VII. New Member Disassociation / De-pleding
A new member shall reserve the right to disassociate / de-pledge from the process of any fraternity at any time and may accept a bid from another fraternity at any time following that disassociation / de-pledging. Upon de-pledging, the individual must sign a de-pledge card in the Office of Fraternity and Sorority Life office.

ARTICLE XI- Civic Engagement and Philanthropy

Section I. Designated Philanthropy
All proceeds from IFC hosted philanthropy events will go towards Eagles for Eagles

Section II. Events
The IFC will host a minimum of 2 philanthropic events every year, one of which is the annual IFC golf tournament.

ARTICLE XII- SCHOLARSHIP

Section I. Jim Orr Scholarship
Each semester, the IFC will award two $350 scholarships in honor of the late Jim Orr. These scholarships are intended for Juniors and Seniors that are in financial need. The minimum GPA requirement for this scholarship is a 3.0. The applicants will apply online and the IFC executive board will decide on the two scholarship recipients.

ARTICLE XII – PUBLICATION AND DISTRIBUTION OF CONSTITUTION AND BYLAWS

Section I. Publication and Distribution of Constitution and Bylaws
The IFC’s current Constitution and Bylaws shall be published on the IFC My Involvement page. An updated copy of the IFC Constitution and Bylaws will be electronically distributed to each fraternity after any amendment is adopted.

ARTICLE XIII – AMENDMENTS

Section I. Amendments
These Bylaws may be amended by a two-thirds (2/3) affirmative vote of the IFC General Body provided notice of the proposed amendment was provided to fraternities at the previous regularly scheduled business meeting.

Section II. Adoption
These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a two-thirds (2/3) affirmative vote of the IFC General Body.
Officer of Fraternity & Sorority Life Hazing Policy

The Georgia Southern University student Code of Conduct defines hazing as:

Participation in hazing, defined as an act which endangers the emotional, mental, or physical health or safety of a student, with or without their expressed permission, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued ship in a group or organization.

Hazing includes acts that are intended to or actually cause physical discomfort, embarrassment and/or ridicule of another person for the purpose mentioned above are violations of the Student Conduct Code.

State of Georgia Hazing Law

§16-5-61. Hazing

A. As used in this section, the term:
   1. "Haze" means to subject a student to an activity which endangers or is likely to endanger the physical health of a student, regardless of a student's willingness to participate in an activity.
   2. "School" means any school, college, or university in this state.
   3. "School organization" means any club, society, fraternity, sorority, or a group living together which has students and its principal s.
   4. "Student" means any person enrolled in a school in this state.

B. It shall be unlawful for any person to haze any student in connection with or as a condition or precondition of gaining acceptance ship, office, or other status in a school organization.

C. Any person who violates this Code section shall be guilty of a misdemeanor of a high and aggravated nature.

Report Hazing Anytime at Georgia Southern

Hazing Hotline: 1-888-893-6554

The Hazing Hotline has been set up as a way for individuals to anonymously report acts of hazing on the Georgia Southern University campus. All calls to the Hazing Hotline will be handled in a confidential manner. We thank all those willing to join the fight to stop hazing in our community by reporting any acts of hazing that they may be aware of on our campus.

Committing an Offense: The organization and any individual involved in hazing commit an offense by: engaging in hazing; soliciting, encouraging, aiding, or directing another engaging in hazing; intentionally, recklessly, or knowingly permitting hazing to occur; having first-hand knowledge that a specific hazing incident is being planned or has occurred and failing to report said knowledge in writing to any University Official.
Organization Hazing Offense: An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of its pledges, or alumni of the organization commits or assists in the commission of hazing.

Consent: It is not a defense to prosecution of an offense that the person against whom the hazing was directed consented to or acquiesced in the hazing activity.

Penalties:

University - Each individual committing an offense is subject to University penalties ranging from probation to expulsion.

Organization - Student organizations committing an offense are subject to be placed on University probation and receive penalties such as expulsion or lose University recognition.

Penalties – Criminal:

• Individual and/or organizations may be charged in criminal court as well as civil court due to allegations of hazing. Criminal and civil proceedings are separate processes from the University judicial process.

Should you or any of your organization ever suspect hazing, please contact 1-888-893-6554. Hazing is further defined through the Office of Fraternity & Sorority Relations ( Adopted from the FIPG, Inc. Risk Management Policy).

The Risk Management Policy of FIPG, Inc. includes the provisions which follow and shall apply to all fraternity entities and all levels of fraternity ship.

No chapter, colony, student, or alumnus shall conduct nor condone hazing activities. Hazing activities are further defined by the FIPG (Fraternal Information Programming Group) as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.