Office of Fraternity & Sorority Life Policies

Anti-Discrimination Policy
Chapters, including governing councils will not discriminate against any otherwise qualified individual on the basis of race, color, sex, sexual orientation, gender, gender expression, national origin, religion, age, veteran status, political affiliation, or disability.

Fraternities and sororities are single-sex, private, social organizations protected by an exemption from Title IX of the Educational Amendments of 1972 in order to remain single-sex organizations.

Chapter Rosters
Chapters must maintain an accurate member roster with the Office of Fraternity and Sorority Life and through MyInvolvement. Roster updates are due to the Office of Fraternity and Sorority Life twice a year.

Coaches Programs/Little Sister
The Office of Fraternity & Sorority Life believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience and that auxiliary women's groups organized by some men's fraternity chapters, commonly referred to as "little sisters," are inconsistent with the concept and philosophy of separate and equal women's fraternities.

All these groups have been discouraged by all of our member organizations’ inter/national guidelines as well as by the policies of the national umbrella governing organizations, these groups are not to exist in any form on the Georgia Southern University campus.

Examples of behaviors and actions that could constitute the existence of such groups include, but are not limited to:

- Involvement of men or women in the chapter recruitment processes or membership selection, whether formally or informally.
  - PHA organizations may not have men involved in any recruitment function, including bid day.
  - IFC organizations may not have women present at any recruitment functions.
  - NPHC and MGC organizations may not have members of the opposite sex assist in their intake activities.

Organizations that continue to recognize or support these organizations or establish new auxiliary groups will be subject to a fine of $50 per member of the auxiliary organization and will be referred to the FSL Standard Board.

Collection and Distribution of Fines
The Office of Fraternity & Sorority Life will collect all fines and a receipt will be issued to the chapter to show record of payment. Only checks will be accepted as method of payment. Checks must be made payable to Office of Fraternity & Sorority Life. The fines collected will be deposited in the Fraternity & Sorority Programming Agency account and will be used for programming efforts for the fraternity and sorority community.

Last Revised: September 3, 2014
Dry Intake/Recruitment
Dry Recruitment is defined as a period of time in which alcohol is not to be present during any intake and recruitment events. Dry Recruitment applies to all chapters governed by the Interfraternity Council (IFC), Multicultural Greek Council (MGC), National Pan-Hellenic Council (NPHC), and Panhellenic Association (PHA).

At Georgia Southern University, dry intake/recruitment is in effect during the entire intake/recruitment period, extending from the beginning of IFC/PHA sponsored recruitment until the formal pledging ceremony of each chapter or at any function associated with the Membership Intake Process for NPHC/MGC organizations. Any Chapters in violation of the policy will be referred to the Office of Student Conduct or FSL Standard Board.

Faculty/Staff Advisor
Georgia Southern University requires that all recognized organizations have an advisor. Advisors are full-time Georgia Southern University faculty or staff.

All organizations are required to notify the Office of Fraternity & Sorority Life and Category III Activities Coordinator upon changing their advisor(s) and ensure their new advisor’s accurate contact information is reflected on their organization’s roster on MyInvolvement.

Failure to Submit Required Paperwork
Chapters will be required to submit a variety of paperwork to the Office of Fraternity & Sorority Life throughout the academic year. This includes, but is not limited to:

- 5 Star Chapter Program reports
- Academic Scholarship Plan
- New member programs and calendars or intake registration forms
- Officer and advisor information sheets
- Roster updates

Chapters will be notified of deadlines at least two weeks (14 business days) prior to the submission deadline by the Office of Fraternity & Sorority Life. One reminder of submission deadlines will be sent to the organizations.

Chapters that fail to submit this paperwork by the deadline will be subject to the following fine schedule:

- One to three days late = $25
- Four to six days late = $50
- Seven to nine days late = $100
- After nine days = chapter will be referred to the Fraternity & Sorority Life Judicial Board

Fire, Health and Safety Policy

Last Revised: September 3, 2014
- All chapters’ houses should meet all local fire and health codes and standards.
- All chapters’ should have posted emergency numbers for fire, police, and ambulance by common phones and should have posted evacuation routes on the back of the door of each sleeping room.
- All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.

**Fraternity & Sorority Life Standard Board**
The Fraternity & Sorority Life Standard Board was established to hear cases that involve violations of the constitutions, by-laws, and recruitment regulations of the Inter-Fraternity Council (IFC), National Pan-Hellenic Council (NPHC), Multicultural Greek Council (MGC) and Panhellenic Association (PHA).

The Fraternity & Sorority Life Standard Board will hear cases that involve organizational violations of the Student Conduct Code (i.e. hazing, alcohol violations, failure to comply, deception, etc.) if refereed by the Office of Student Conduct.

**Grade Requirements**
In order to join a fraternity or sorority chapter as incoming freshmen all individual must have a 2.75 high school GPA (grade point average) as calculated by admissions. Also known as your core GPA, Hope GPA will not be considered. Upperclassmen interested in joining a fraternity or sorority must have a 2.5 Georgia Southern University GPA.

Freshmen can check their status by visiting the Admissions Office website.

**Good Standing Requirement**
All fraternities and sororities at Georgia Southern University must remain in good standing with the Office of Fraternity and Sorority Life, the Office of Student Activities, the Dean of Students and their respective inter/national organization.

In order for chapters to maintain a good standing status with the Office of Fraternity & Sorority Life, all chapters are required to:

- Exhibit and support the Mission of the University and the Division of Student Affairs and Enrollment Management.
- Conduct membership intake/recruitment at least once a year without regard to race, color, ethnicity, religion, sexual orientation, national origin, source of income, or military status.
- Maintain a minimum of four (4) Georgia Southern University student members at all times.
- Ensure chapter is represented at monthly chapter liaison meetings, president meetings, and chapter president’s workshops.
- Attend six (6) SOLD Series Workshops throughout the academic year.
- Send at least one organization leader to the Talon Leadership Workshop.
- Attend a renewals workshop at least once during the academic year.
- Submit an End of Year (EOY) report with April 2014 renewals to the Office of Student Activities.
- Submit chapter scholarship plan twice (fall & spring) during the academic year.

Last Revised: September 3, 2014
All organizations must be fiscally and judicially sound with their respective council, the Office of Fraternity and Sorority Relations, the University and the inter/national organization.

New Member Process
All new member education processes shall be conducted only in the fall or spring semester of each academic year. The Office of Fraternity & Sorority Life considers the start of the new member education process to be the point when the potential new member is being extended an invitation for membership, or bid, by the organization.

Regardless of start date, new member education activities SHALL end no later than the day prior to the beginning of finals week. There is to be no crossover of new member education activities from semester to semester. The new member education process should not last any longer than what the inter/national headquarters has approved but under no circumstances should it be longer than 8 weeks.

The Office of Fraternity & Sorority Life retains the right to override any of these polices if deemed in the best interest of student organizations or if there is a concern of safety or well being within the organization or an individual member of one our chapters.