Faculty Policies

NACE Ethical Hiring

The Office of Career Services encourages all parties in the hiring process (employers, students, faculty and other references) to follow the National Association of Colleges and Employers (NACE) Faculty Guide to Ethical and Legal Standards in Student Hiring.

Student Equal Access to Employment Opportunities

The Office of Career Services believes that students should have open and equal access to information about opportunities no matter their degree or major. Employers must work through the Office of Career Services when recruiting on campus. Faculty can play a key and complementary role in the recruiting process and Career Services will help employers connect with them.

Grievances

The Office of Career Services staff will investigate complaints by users of our services about on-campus and off-campus interviews, job postings, employers, or career events. If we determine that a complaint is justified, we may choose not to sponsor recruiting activities for the employer involved or suspend recruiting privileges for students and alumni.